

AMERICAN Parade

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May, 1954



AMERICAN Parade

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Joseph Flery, Editor

On the Cover

Memorial Day is close at hand. This is the day on which most of us pause in the task we are doing to honor our dead, especially to pay tribute to those who lost their lives in one of our wars.

This year let us approach the occasion with a full realization of the horrors of war. Whether or not we have a loved one upon whose grave we intend to place a wreath or bouquet of flowers, or whether we do not happen to be so closely associated with the day, we can all take part by saying a simple prayer.

We can pray that in the years to come the population of these fallen men shall not increase. We can pray that the desire for peace shall become so potent, that such desire may take root in the hearts and minds of those selfish individuals and groups of men who are largely to blame for such conflicts.

The young woman on the cover typifies Young America. We hope that she and her generation live to see the cessation of armed struggles for might and power. What a wonderful thing it would be if she could here be sounding taps for all future wars, as well as paying tribute to those who have gone home ahead of us. This young lady is El Donna Fuller, who plays the Cornet in the Elkhardt High School Band, and is the daughter of our Art Fuller, Advertising Department.

Communist or Not

Just because a man does not agree with you does not mean he is a Communist. In our free America there is plenty of room for all shades of peaceful opinion, all kinds of orderly discussion and criticism. This is exactly what Communism aims to destroy. However, there are some pretty reli-

able yardsticks to go by in determining whether a person is a Communist. Here are twelve questions to consider. If the answer to just a few of these is "Yes," the person is probably deluded or misinformed. Give him the facts and reason with him. If the answer to nearly all of these is "Yes," the person is probably either a card-carrying Communist or a devoted fellow-traveler. He is likely to be dangerous. Tell the Federal Bureau of Investigation of your suspicion, and they will take over from there.

1. Does he insist that Soviet Russia provides democracy and freedom for its citizens, no matter how much evidence to the contrary is presented?
2. Does he take every opportunity to criticize American foreign policies, without ever a word of blame for Red Russia?
3. Does he insist that the United States is entirely to blame for starting the Korean conflict? Or that the U. S. is using "germ warfare"?
4. Does he attempt to convince people not to support America in any possible war with Russia?
5. Does he read Communist publications such as The Daily Worker or belong to Communist-front organizations?
6. Does he constantly use public meetings as a way to spread his propaganda—even when there is no relation between his statements and the particular subject under discussion?
7. Does he always try to build distrust and hate between different economic groups in our country—workmen, farmers, managers, white collar employees, etc.—rather than showing their mutual interests?
8. Does he constantly try to stir up

racial and religious hatreds?

9. Does he state that a violent revolution in the United States is inevitable?
10. Does he express complete contempt for religion and claim he would destroy organized religion if he could?
11. Does he deny the existence of freedom in the U. S.—complain that the masses are the slaves of the "ruling classes" or "Wall Street"?
12. Does he constantly talk about what is wrong in our country, and never mention any of the good things we have achieved?

A Game for All

Life is like unto a game of cards,
Which everyone must learn;
Each shuffles, cuts and deals the deck,
And then a trump does turn;
Some show up a high card,
While others make it low,
And many turn no cards at all—
In fact, they cannot show.
When hearts are up we play for love,
And pleasure rules the hour;
Each day moves pleasantly along,
In sunshine's rosy bowser.
When diamonds chance to crown the pack—
That's when men stake their gold,
And thousands then are lost or won,
By gamblers, young and old.
When clubs are trump look out for war,
By air, sea and land,
For bloody deeds are often done
When clubs are held in hand.
At last turns up the darkened spade,
Held by the toiling slave,
And a spade will turn up trump at last,
And dig each player's grave.

AWECO PROFIT-SHARING CHART

| | THIS YEAR | LAST YEAR | |
|---------------------------------|-----------------|------------------|---------------------------------|
| FEB.-MAR. | \$32,791 | \$37,679 | FEB.-MAR. |
| JAN. | \$21,237 | \$20,670 | JAN. |
| NOV.-DEC. | \$44,508 | \$40,187 | NOV.-DEC. |
| TOTAL TO MARCH 31st 1954 | \$98,536 | \$113,357 | TOTAL TO MARCH 31st 1953 |

AMERICA...

... Your Future and Mine

It is only natural that from time to time we pause in our daily jobs to ask ourselves: "What's It all about? What is the future of our country? Where will I fit into this picture in an economic sense?"

In asking ourselves these questions we are likely to look with a dreary outlook to the days ahead, especially with all the current talk of "recession" and "depression." Granted that many of us do find it a struggle to supply the needs of ourselves and families, we are still far better off than folks in any other country of the world. As for a recession or a depression — positive thinking and acting on the part of all of us, will go a long way toward dispelling the uneasiness that has crept into our thoughts during the past several months.

The potential of America is almost unbelievably great — her leaders and key persons are the best trained on earth. If we allow a depression to engulf us, the fault shall most likely lie at the feet of those of us who are too selfish or ignorant to cooperate with his fellows. We all have our days on which we take a special delight in elaborating on and bemoaning the shortcomings of our leaders and our nation as a whole. The quickest and easiest way for us to snap out of this line of thought is to ask ourselves a simple question — one that hardly calls for any mental debate: "Where would I find things as good as they are here in America?"

Momentous Developments Ahead

There is rather uniform agreement among our industrial, social and political leaders that a period of prosperity lies ahead of us, despite the fact that this view is not wholly shared by the average citizen who bases his own opinion on strictly local conditions. There should be little doubt, however, that big changes are coming, and if we look at things with a new and fresh perspective, all of us surely will be able to envision some of the opportunities available to us as a nation and individually. Let's touch upon some of the most arresting changes and developments which con-

cern us today, and are bound to in the future.

More and Bigger Families

Our population is increasing rapidly, with four million births recorded last year — the highest in the nation's history. Nearly 11,000 babies are born daily, and it is estimated that by 1990 our population will be 180 million. We also have more families. Of the 37 million married couples living together in 1953 more than half were married since 1940. The trend is also toward bigger families. Last year, births of second children was 91 per cent greater than in 1940.

Americans are living longer. By 1960 our people over 65 will number more than 15 million. This alone exceeds the population of Canada.



Jobs and Income

There are more jobs now with the figure standing at 62,308,000. The national income is greater, with nine times more citizens in the \$5000 bracket in 1952 than in 1941. In 1941 the average middle income family earned \$3460, while in 1952 it had risen to \$3981.

Our people are saving more and borrowing more. Individual savings rose from \$68.6 billion in 1940 to \$234 billion in 1950. The ownership of life insurance rose from \$111 billion to \$276 billion in the same period.

From farm and city both America is "going suburban." Our cities are decentralizing so rapidly that in the 12 largest metropolitan areas 72 per cent of their growth was in the suburban areas between 1940 and 1950.

Americans are eating better food, and our diets are better balanced. Food has become a \$60 billion market. We are consuming more meat, fish, eggs, milk and poultry, while our consumption of frozen foods and juices has risen by 2000 per cent.

We are becoming better informed people through the use of mass communication techniques. Compared with ten years ago we are spending 76 per cent more for newspapers and magazines. Almost all homes had radios, and 27 million television sets were in use.

There is a great renewal of spiritual interest. Since 1940, our membership in religious congregations has increased at twice the rate of our population growth. We have added 22 million new church members, 40,000 active clergymen and thousands of new places of worship. We published more bibles between 1940 and 1950 than in the previous 40 years.

If we consider all these changes that are taking place we can't fail to note the many implications arising from them. These developments will produce needs among our people which grow more compelling every day. Here are some of the most pressing needs which confront our economy.

Our school facilities should be almost doubled in the next few years. We need more and better highways, as today's roads are carrying 55 million vehicles. We must rebuild or remodel the majority of our dwellings, since 67 per cent of our homes are past 20 years old. Entire sections of our cities need modernizing.

Modernization of many industries is imperative. We should increase our output of electrical energy by 250 per cent to keep pace with the expected growth of the nation.

To meet these needs our people have the opportunity to produce more than \$500 billion worth of goods and services at current prices. It should not require too much study of these few facts to convince us that the America of tomorrow has some pretty good things to offer the folks who learn how to take advantage of them.

A Mother Talks to Her Son

"Andrew, if I should not see you again I wish you to remember and treasure up some things I have already said to you: In this world you will have to make your own way. To do that you must have friends. You can make friends by being honest, and you can keep them by being steadfast. You must keep in mind that friends worth having will in the long run expect as much from you as they give to you.

"To forget an obligation or be ungrateful for a kindness is a base crime. It is not merely a fault or a sin, but an actual crime. Men guilty of it sooner or later must suffer the penalty.

"In personal conduct be always polite but never obsequious (overly compliant). None will respect you more than you respect yourself. Avoid quarrels as long as you can without yielding to imposition. But sustain your manhood always.

"Never bring a suit in law for assault and battery or for defamation. The law affords no remedy for such outrages that can satisfy the feeling of a true man. Never wound the feelings of others. Never brook wanton outrage upon your own feelings. If you ever have to vindicate your feelings or defend your honor, do it calmly. If angry at first, wait until your wrath cools before you proceed."

This was advice given to Andrew Jackson many years ago. We think it is still pretty sound reasoning, hence worth repeating, especially in the month of May when it is customary to tender our mothers extra consideration.

* * *

THINGS ALL OF US SHOULD REMEMBER — 1. The value of time; 2. The success of perseverance; 3. The pleasure of working; 4. The dignity of simplicity; 5. The worth of character; 6. The power of kindness; 7. The influence of example; 8. The obligation of duty; 9. The wisdom of economy; 10. The improvement of talent; 11. The joy of originating.

In Memoriam

Our deepest sympathy is extended to the surviving members of the George Lemak family. Mr. Lemak passed away the latter part of March. His only son, Charles Lemak, works in the Stationery and Mail Rooms.

ONE DAY IN MAY



It was May 28th, 1929 when two new men came to AWECO and began work in the Machine Shop under the late Nick Byers. Both are still here in the same department. One is Ben Berk, the other Clair Wilson, foreman on the night shift. We offer our congratulations on this occasion of their 25th Anniversary with the company.

Ben is a native of Jackson, Michigan. He worked several years for the Hayes Wheel Company of that city before moving to Indiana. Immediately before coming to AWECO he was employed by the Godfrey Conveyor Company of Elkhart. He lives in Elkhart. Ben began under the late Nick Byers, first operating a radial drill press. At present he is on a turret lathe. He is a member of the American Legion, having served in World War I. Ben plans to retire in about two years so he can "ease up and do a little fishing — and enjoy the benefits of his Profit Sharing nest egg."



Clair was born in Mishawaka, and has been in this area most of the time with the exception of four years service in the U.S. Navy from 1924-28. He was a radio operator stationed at Pearl Harbor. He used to work for the Inducto-Lect Trunk Company and the old Diamond T Radio Company of South Bend. Clair first worked on sub-assembly of core machines, and has since operated practically all the machines in the shop. He was on the Gas Ration Board during the war, was active in the Credit Union. Before beginning night work he also did considerable work with the Boy Scouts. Clair says he is going to retire one of these days to enjoy life with his wife, two daughters and three grandchildren. He has a cottage on Paw Paw Lake in Michigan, and intends to spend a lot of time there improving his property with the proceeds of his Profit Sharing Fund. Clair says, "Profit Sharing — that's the best thing AWECO ever did."

From Make-up Man to Press Operator

We
Knew
Him
When



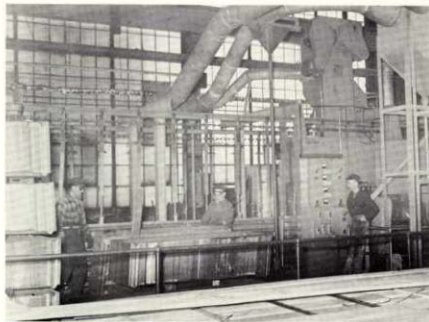
FRANK MORIN

Frank Morin was a store clerk in Rrdridge, Michigan before coming here in November, 1935. In the beginning Frank worked as Make-up in the Sleaf Shop, then came other jobs. At present he is a Press Operator in the same department.

Our Equipment in the Transportation Field

The National Steel Car Corporation of Hamilton, Ontario, Canada is using one of our machines in the cleaning of corrugated steel panels for box cars.

The machine in use is a 4-wheel Monorail Cabinet, which cleans 115 panels per hour. These panels are in two sizes, 37" x 75" and 44" x 75".



marily for this type of work, but it is used at times for cleaning weldments and other pieces. This customer is well satisfied with the equipment, as previously it was necessary to transport the panels more than a mile to an

airblast room which also was used for cleaning the boxcars themselves. One of the pictures shows workmen stacking the panels after cleaning, and the other shows the operator and two others at the loading station.

"The Crop Depends on YOU"



-But He Got the Order!

A good salesman usually comes through with an order — If he is patient and has learned to expect the unforeseen. Russ Dues, District Sales Manager of the Cincinnati office, was delayed recently in closing a sale when nature temporarily took charge of affairs. This is how Russ tells the story in a letter to Julie Skene:

"I called on _____ Company Friday afternoon, and it was late when we had all the details together on the 20" x 27" WATB and the Collector. Mr. _____ gave me the order number and said that store it was so late he would write up the order Monday morning. I was to stop in at his office Monday afternoon and pick it up. I did stop, but they told me he was home. I called the next day and he had left word that his wife had gone to the hospital Sunday night to have a baby — two of the other children had gotten measles — and that this morning he thinks the third child is breaking out with measles. He left this message: 'Tell Russ that I am somewhat busy, but will try and get the order written up by tomorrow and in the mail.' I think we should give this man an extra good machine with plenty of service."

Off the Reporters' Cuffs

Steel Stock

Lynn Bove

Have any of you fellows got time on your hands that you don't know what to do with? If you have, stop in some night and visit your nearest Boy Scout troop. They need your help with the boys. Whether they are your boys or someone else's you will get a big kick out of helping and sharing in their various projects.

I noticed that **George Du Bois** is spending a lot of time fixing up fishing equipment. Bout time now for the Big Stories to start rolling in.

Marion Keen was in for a visit a while back. He is looking good and was glad to see all the gong and they were happy to see him. Looks like retirement agrees with him. I would like to see him and all the other retired men in more often for a visit.

Camel DeMeester, better known as "Baldy", retired April 2nd, is going to spend more time with his pigeons and just live it up in good style. Good luck, "Baldy", from me and all the boys. He has been a trucker in the Steel Shop for 12 years.

Rubin Wall of Engineering Dept. was recently installed as Assistant Scout Leader in the troop sponsored by our church. Ask him if there is anything interesting about Scout work. I was elected as institutional representative of the same troop and I get as much fun out of the work end projects as any of the boys.

Conniving **Jim Powell**, burger in the Steel Shop, is up to his old tricks again. The latest deal this stinker has pulled goes like this. He had hinted to the good wife that he would like to have an electric shaver for his birthday and she was agreeable. A while later he won a razor like he wanted. His next step was to go home and sell it to his wife for \$10.00. The razor cost him 50c. Now he has the nerve to

deny he pulled such a deal. How about it, Mrs. Powell?

Edward Higginson made his trip to Florida this year. His story is that the wife financed the trip and he went along to act as chauffeur.

Machine Turnings

Lena M. Turner

Last month everything was basket-ball. Now with warm sunny days ahead (we hope), that far-away dreamy look will appear in the AWBCO fisherman's eyes. They will have out the old tackle box and check up on what fresh supplies are needed to lure the bass and blue gills.

Some of us have been browsing thru seed catalogs and no doubt there will be plenty of gardens started.

Adam says he will have a garden with plenty of tomatoes.

Bill Nichols and wife have gone to Los Angeles, California, to visit their son. Bill, who works in the Inspection Dept., expects to be gone five weeks.

Donald Young, from the Stockroom, is taking a spring vacation. He and his wife have gone to Alabama to visit their parents.

Carbon Copies

Jean Spear

Things are getting pretty rough around here. According to C. A. Suroo, Purchasing Department, someone in a two tone Chevrolet stole his Sunday paper out of his mailbox.

Do you have your vacation planned? **Heryl Pladen**, Cost Department, has had hers planned since last September. Beryl and her family are sailing from New York on May 18th aboard the

Queen Elizabeth to Southampton, England. Beryl will visit her parents and relatives in Cheshire whom she hasn't seen for six years. She also hopes to visit London, Paris, Brussels, Rome, and Ireland. Everyone at AWBCO is wishing you a — "Bon Voyage".

Odelia Schout of the Purchasing Department, took a week of her vacation in April and visited her sister in Dallas, Texas.

Slag and Spatter

Mildred Gardner

The backyard farmers (generally called vegetable gardeners) were eagerly looking forward to an extra early spring when the March Lism came dashing in — then down went their hopes and spirits with it. Me? I didn't even raise mine from where they fell last fall.

Will someone remind **Al Wilson** to look in his car trunk and see if that 400 lbs. of coal is still there? Or perhaps Al is looking for more snow to buck.

Even on the back gravel drive is quite hard. I found out the hard way.

Benjamin Franklin once said: "Setting too good an example is a kind of slander seldom forgiven."

"I would rather have men ask, after I am dead, why I have no monument than why I have one" — **Cato the Elder**

QUESTION No. 1. What two welders are wondering what became of the lost week end?

QUESTION No. 2. Is it necessary to take the whole radio into the repair shop to get the tubes tested? I thought I had taken all the tubes out and they were o.k. but it still wouldn't play so I took the whole thing in. I discovered I had missed one tube. That was the bad one. My wife and I, with a feeling of disgust, picked up the radio and loaded it back in the car. She said if I hadn't missed that one tube she wouldn't have gotten the extra automobile ride.

QUESTION No. 3. Who is trying to get me in the dog-house with pictures

of beautiful women dressed in French bathing costumes or similar attire? It was found in my dinner bucket and not by me.

* * *

Oral Enemas may have to pasture his house yard. He says the truck bypass will take his pasture land. Some of us can remember the story of the fabulous Diesel that ran on butter-milk but will they now run on green grass.

* * *

Johnny Van-Helgen is back after five weeks on sick leave, one week of it in the hospital.

* * *

Jacob Shoemaker, after seven years on sick leave, came back the other day and checked out. Jake is in the rabbit business and, I am sure, would appreciate your patronage.

you," when opportunity knocks, you better not be on thin ice.

* * *

It is remarkable the number of stand-ins for the characters on the Gleason TV Show that could be found in the Foundry.

For "Ralph Crandon" we have Calvin Kelly, who has the build, the mouth and can swing his arms and pound the table as well if not better than Ralph.

Then for "Ed Norton", there is Tony Kolesar. Tony could give Ed cards and spades and still beat him thru any sewer in town.

The "Poor Soul", naturally would be Jim Virek. Joe even walks like him.

We come up with Neale Soule as the stand-in for the "Loud Mouth". Get Neale in an argument on politics and

the original wouldn't have a chance.

Mac McCall could take over for Reggie Van Gleason. Stick a tooth brush on his upper lip and he would have everything including those expensive tastes and that charming allure so natural to Reggie.

Then for the June Taylor dancers, there would be Jim Hans, Walt Ostrowski, Ouel, Van Helshen, Clarence Knisely and Ralph Hensch, all tall and all having the willowy, grace of a herd of gazelles with the gait. And with a little prodding Walt Hensch could do any specialties in the dance numbers.

* * *

P.S. I'm sorry about last month but at the time you asked for material, I was in and out of the hospital so much they didn't know whether I was a patient or a doctor.

He Works with Soil and Steel

Foundry Shake Out

Jack Campbell

A man has been found who agrees one hundred per cent with what Lynn Hubers said about ice fishing. That man is Julius M. Chas formerly of the foundry shake-out gang but now working in the steel shop.

One Sunday, Mac decided the time was ripe to go forth and bring home not bacon but fresh fish. He selected Stone Lake, at Cassopolis, as the most likely to produce. But unfortunately, on this particular day, the fish were not hitting too well.

Julius took this only for a short time and then took off on an exploring trip. The ice appeared plenty thick and was, in most places, but Mac found one of those spots that wasn't so good and in he went. According to the kid the farther down in that water he went, the colder it got and he went down far enough that when he was pulled out, he was shaking like a man with an advanced case of palsy.

Now just to show how some Guys will let opportunity pass them right by, when Mac was pulled out his shoes were not only full of feet but also some of the finest crappie minnows anyone could find. Now, three or four trips more down in that water and he could have been in the bait business. Brother, he would have had it made! Recession, depression, or transition could not have touched him, he would have been in. But all Julius could think of was the comforts of home and consequently missed the boat. Which just shows to go



Harold peers to note the development of a newly blooming Cineraria plant, in the foreground are potted Petunia plants.

Harold Mills, Steel Shop Inspector, has a hobby that not only affords him a relaxing and interesting break from his daily work at AWECO, but it also has been the means of added income. He operates a small greenhouse on the Elm Road south of Mishawaka.

Harold raises more than 6,000 vegetable plants a year, consisting of sweet pepper, tomato, cabbage, onion and lettuce, which he has no trouble in disposing of to folks in his immediate neighborhood and others who drive for many miles to buy.

For the sake of the greenhouse it is remarkable how many plants he can grow. Besides those in the vegetable category, he raises such plants as these: Asclea, Verbena, Petunia, Margold, Geranium, Philodendron, Sal-



Harold and his daughter study specimens of several types of Cacti.

via, Vinca, African Violet, Pansy, and various kinds of Ivy. He also has on hand 50 varieties of Cacti.

Harold started with the company in April, 1938. In 1942 a doctor advised him to get away from inside work, and to rest up, or at least take up some activity less confining. That was when Harold began "puttering around" with a few plants. He says there is no doubt it helped him regain his health, and in two years he was back at AWECO. He had become so engrossed, however, in plants and the soil, that he still kept up an active interest in it. When the time comes that he leaves the shop permanently, the greenhouse will be there for him to carry on his work which began as a hobby.



Business-Education Groups get Together

On April 5 our company was host to 50 people at the Lincoln Highway Inn. This group was composed of teachers in the Mishawaka School System, professional men and key personnel from other local industries, and the occasion was the annual Business-Education Day.

The primary purpose of this affair is to acquaint our teachers of our company operations, our particular problems and how they are met, our importance in the community and na-

tion, and of what they can do to help instill "right thinking" into their students who must someday assume their responsibilities in the business world. At the same time, it gives teachers an opportunity to lay before industry some of their own problems. It is only in this way that both groups can perform a maximum service to themselves and others in our everyday living.

A banquet was enjoyed, followed by a showing of slides pertaining to our

equipment in various fields of industry. Then came a general discussion period in which our guests asked questions of a panel, composed of AWECO executives and department heads. Chairman of the panel was Frank Pedretti, who spoke briefly on the history of our company from its founding to the present.

Bud High explained the functions of the various machines as they were projected onto the screen by Alden Lenhard. Jake Schmidt dealt with questions concerning our financial structure and on the significance of our Profit Sharing Trust Fund and AWECO Scholarships. Other members of the panel were Les Adams, Stanley Krzesewski and Keo Barnes who answered questions addressed to the body.

Other AWECO folks attending were Harold Miller, Andre Freeman, Andy Stevens, Julie Skene, Harold Schulte, Harold Books, Ray Siele and Joe Flory.

Pictures on this page will give you something of the atmosphere of the affair.





Solving a Fume Problem

One of our No. 29 model 112 KD Dustube Fume Collectors appears to have solved a vexing problem for Burnside Steel Foundry Company, Chicago, Illinois. This particular unit is a 3-compartment, continuous automatic collector, equipped with 834 Orlon Dustubes. It collects material from the hot effluent gases coming from two 5-ton electric steel furnaces. In a

work week of 54 hours 300 tons of steel will be melted. From this, the Dustube collects four yards of dust weighing 12,000 pounds. This is at the rate of 40 pounds of dust to a ton of melt. It is a red iron oxide dust and fine of a very fine particle size. The three compartments are on a 1-hour shaking cycle. Every 20 minutes one of the compartments stops filtration.

It remains dormant for one minute and shakes for four minutes. It then returns to service.

When the city of Chicago passed an ordinance against air pollution a few years ago the Burnside people began a study of dust and fume collectors. They tried several of various types before testing ours. All such systems were found to be inadequate, while operating costs on certain of them were exceedingly high. In the year or more that the No. 29 model 112 has been in use, results have been satisfactory, with practically no maintenance being required.

One of the pictures shows the American installation. The other shows one of the two electric furnaces in operation.



The Passing Parade

Ain't it a grand feeling to pull into a parking spot and find that there are 15 minutes left of the other fellow's neck?

The optimist fell 10 stories,
And at each window bar
He shouted to his friends:
"I'm all right so far."

The modern woman wears as many clothes as grandma did—but not at one time.

Hating people is like burning down your own house to get rid of a rat.

Coming together is a beginning—keeping together is progress—working together is success.

Jim and Tom were sitting on a park bench with a beautiful young thing between them. "Tom," said Jim, "do

you remember the old saying that two's company and three's a crowd?" "Yeah," replied Tom, "but this babe is so cute I haven't got the heart to ask her to leave."

After his diagnosis of the boy the doctor scratched his head and said: "I'm not sure what ails this child, but I can give him some pills that will throw him into fits—and I'm Hell on his."

If all the ears in the country were put end to end, 99 per cent of the drivers would pull out to pass the car ahead.

All a man accomplishes by blowing his own horn is to cause others to move out of his way.

The latest Kinsey report established one fact: if nothing else—that some American women talk too much.

A minor operation is one performed on someone else.

Your Future - - - -





Mr. Firmani and a portion of the Class.



Frank Firmani has the close attention of this group.

They Earn While They Learn

Our company always has had a reputation for taking part in all community projects of a worthy nature. One of these projects has received little publicity, although AWECO has been lending support for several years. This is the Work Experience Program, in which we work very closely with William J. Middleton, Vocational Director of Mishawaka High School.

The Work Experience Program has as its chief function the bringing together of Industry and Education, particularly in relation to the future of the Vocational Student in the business world. Briefly, this program makes it possible for the vocational student to "have his cake and eat it too," since under this plan he can receive his credits, while at the same time he is receiving wages or a salary from Industry.

In his Freshman and Sophomore years the Mechanical Engineering Student devotes an hour daily to the basic phases of the subject. In his Junior and Senior years he becomes a real part of the Work Experience Program. He devotes 2 hours daily to the advanced phases of Engineering, plus time to related technical studies such

as Mathematics and Science. More important yet, he is now employed by some local industry on a part time basis. He now joins the ranks of experienced engineers where he is paid regular wages for his work, while back at school he is given his required credits.

Many of our present young and talented employees in the Engineering Department came to the company via the Work Experience Program. Among these are Bob Powell, Jim Boyer (both National Honor Award students in their Senior year), Juan Ruyck, Dick Stevens, Dirk Miller, Paul Williams, Roger Johnson, Bob Schmitt and Gene Kercharr.

While these advanced students are at work in industry, they are under the close guidance of both factory and school personnel. Ken Barnes and Roy Cuite, among others, have taken not only a professional, but a personal interest in the progress of students entering our employ from the vocational classes of Mishawaka High School. The great value of this program lies in the fact that our young people are gradually absorbed into industry by easy processes, and are not sent out of our

high school and left to make their own adjustments to a complex business world.

Cooperating with our personnel in a very enthusiastic and practical way is Frank Firmani, Instructor of Mechanical Engineering Classes in Mishawaka High School. Mr. Firmani is in his sixth year at the local institution, and is well qualified to carry on his part of the program. He received his Bachelor Degree from Purdue University and his Master Degree from Indiana State College where he also taught for several months. Mr. Firmani is justly proud of his students, both past and present. Six members of the present graduating class are National Honor Students.

So this is a community project in which all folks concerned have something to gain. High School personnel have the satisfaction of seeing their charges move on to success in their chosen calling; Industry gets the pick of the crop; the students have advanced themselves in their particular field by becoming a part of business, and have built up a cash reserve with which to go on to college if they so desire.

This trio busy on the blue print machine.



Even Engineering can be glamorous as this informal conference proves.



People and Events in the News



Here Camiel De Meester bids farewell to fellow workers upon the occasion of his retirement recently. He was presented with a pin by the Union which makes him a lifetime member of that organization. He was also given a wrist watch by the folks in the Steel Shop. Camiel came to AWECO in November, 1943 and has worked as a trucker during that period. Now he will have plenty of time to devote to pigeons which have long been of interest to him.

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Rural Youth is a group of young people, ages 18 to 30, sponsored by the Farm Bureau. Each Spring the Indiana Rural Youth takes a "state trip" to some part of the country. This year Texas was chosen as their destination. Eight members from St. Joseph County made the trip, among them Onaloe Hicks, who works for Geis Co.

She has this to say about the trip: "Some of the places visited were Mexico (directly across the border from Laredo, Texas), San Antonio and the Alamo, the 'Flying L' Ranch at Banderas and Muskogee, Oklahoma. The Chamber of Commerce in Muskogee had an evening of fun planned

for us. This included supper at Barone Indian College, a dance with the Indian students. At the ranch there was never a dull moment — swimming, horseback riding, dancing, hayrides, volleyball and baseball — to say nothing of the delicious Southern food."

This picture shows what a trip to Texas can do for a girl.

* * *

Harold (Gay, Steel) Shop Foreman, has shown us a letter which he re-

Betsy Hall

Onaloe Hicks



ceived recently from his daughter, Betty Hall, formerly of Payroll. Betty left last summer with her husband, Don, to do missionary work in Nigeria, West Africa. Parts of her letter follow:

Dear Mom and Dad:

"Greetings on this Lord's Day. The overland trip from Lagos was something, taking 24 hours to cover the 600 miles. The roads were rough and very dusty — a combination of sand and clay, red in color, and hard to get out of your clothing. It even got inside our trunk. The grass along the road grows taller than I am. The only trouble we had was when the muffler dropped off from the rough condition of the road. We saw deer on the country-side, and when I was having a snooze, Don saw two wildcats.

"We have a little house — about the oldest one here. It has a bath (the kind you carry out) . . . The weather is not too bad as there is a good breeze, but it contains a lot of dust which causes sore throats and the like. At night we sleep with a sheet, blanket and quilt on, and it feels good. There aren't any screens so we use a net at night . . .

Will know more about our work here tomorrow. . . Tell everyone hello for us, and we will try to write more; . . . we even get mail here on Sunday . . .

Love and Prayers,
Betty and Don

Betty sent along this picture of a new little friend and herself.

One View of Democracy

Most of us are inept when it comes to defining democracy, but we have schooled ourselves to look for the best points in others, and as a result we have sometimes formed fast friendships — friendships which could not have materialized anywhere but in a democracy.

Many great men representing our two major political parties have at one time or another defined democracy in dramatic terms. No definition, however, has been more down-to-earth than that of a shy, middle-aged housewife who happened to be attending a discussion group on the subject.

Speaking slowly and in all frankness, this is how she expressed it: "I don't know — exactly. I guess to me it is a sort of feeling I have inside me that makes me try to like a person I ordinarily would not like."

From Blue Print Worker to Supervisory Engineer

CHARLES DeCRAENE

Charles DeCraene has become familiar with many phases of our operations since coming here in October, 1935 to work in the Blue Print Department. He has been Supervisory Engineer on Dustlub; Collectors since 1950. Chuck has done detail drafting, experimental work on wet collectors, field service and erection of Dustlub and W/A equipment. In 1945-46 he worked on plant layouts of the Stockroom and Shipping Dept. additions.



We
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Him
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Barbara Wallace, Parts Service, came along in September, 1950. She had worked for the Woolworth Company in South Bend after graduation from high school. She does typing, mostly inquiries sent in by customers regarding prices on parts. Barbara likes movies, TV, basketball and football. She is a sister of Nancy Christian, Teletype operator.



Matthew Balini, Machine Shop, came to AWECO in April, 1941. Before that he had worked in a grocery as stock boy and at Wilson Brothers on the Maintenance Crew. Matt operates a motor lawnmower most of the time. He is married and has a baby son. Matt says he likes to play cards and bowl, "lowa" to fish, and does some stamp collecting. He is a member of V.F.W.



Lillian Kaufman, Dust & Fume, came to work here in October, 1952. Previous to that she had worked for Bell, Bend and Newman & Almen, car dealers of South Bend. She does stenographic work for all the project engineers in the Dust & Fume Division. Lillian is married and has one daughter. She says that her real hobby is keeping this youngster entertained. She enjoys bowling, football and roller skating when time permits.



Jesse Haines was employed by AWECO in October, 1942. He is a turner in the Snel Shop. Previous to coming here he was employed by the Clark Equipment Company, Buchanan, Michigan. Jesse has one daughter and five grandchildren. He says he likes to fish, work in the garden, do painting and papering. Jesse is active in church work, and is a member of the I. O. O. F. Lodge.

AWECO FOLKS on the JOB



Shirley Wright, Sales, came directly from high school, starting here in Mar., 1951. She has done considerable secretarial work for Ann Sawyer, but was recently promoted to Supervisor of abrasive order entry and invoicing. She also does order scheduling for shipments. Shirley likes to do a lot of reading, enjoys most sports, especially basketball. She belongs to a church club and is a Sunday School Teacher.



Rudolf (Zehner) Zeltner, North Shipping, came to work here in February, 1947. Before that he had worked for the Paramount Furniture Company of Mishawaka. Rudy is married and is raising two adopted children. He says he has little time for amusements or hobbies, since he does considerable carpenter contracting, especially cabinet work.



William Harvey, Snel Shop, has been at AWECO since November, 1942. Before that he was with the Wisconsin Dredging Company helping to reclaim the lowlands around Lake Winnebago. Bill operates the lathe crane in the yard at the rear of the Snel Shop. He is a widower and has five children and six grandchildren. Bill says he has no particular hobbies. He is a member of the Evangelical United Brethren Church.



Vincent Moerzman, Stock Room, came to work at AWECO in October, 1951. Before that he had worked as a milkman for the City Dairy of South Bend. Vince has two children and three grandchildren. A son, Gerald, works in North Shipping. Vince says his amusements are TV, bingo and other card games. He is a member of the Eagles and K. of C.